### QUESTIONNAIRE 'A' ANALYSIS MARCH 2013

60	Tatal	numba	r of quantiannairea returned (including come letters and other decuments cont in liqu)		
68 80			r of questionnaires returned (including some letters and other documents sent in lieu)		
00	Total number of people responded (includes 12 who were part of group )   12.31% of membership*				
1050	Total		r of answers / points made:		
1059			answers fitted more than one classification e.g. in B1 many combined the reasons ID 1 & 2 and		
			" in both. Some comments made on additional sheets attached and in 'F' were allocated to		
			sified answers.		
650			ip for 2012 (575 adult, 60 junior, 15 honorary)		
			5 classified answers and an 'Other'.		
			are groups / combinations of actual comments.		
A1.	lf you	u are ke	een to develop your ringing skills, what support do you feel would be helpful to you?		
ID	Qty	%			
1	21	40	Advanced / focused practices; On higher numbers/methods/ striking/quarter peal/conducting.		
2	47	22	Structured training courses		
3	17	33	Regular visits of experienced ringers to help at practices / in different towers / with some theory		
4	6	12	Ringing centres with good teachers available to all for all levels of ability. Electronic aids.		
	Ū		Ringing apps for i-phone etc.		
2	4	8	None.		
5	2	4	Have a tower maintenance facility/ audit system		
6	2	4	Other Lack of available time		
Total	52		]		
4.2	Ifvo		ready, as would be willing to become more involved in concerts of singing teaching what		
A2	-		ready, or would be willing to become more involved in aspects of ringing teaching,what you feel would be helpful to you?		
ID	Qty	%			
4	18	43	ITTS 1 & 2, ART or similar: Course is good for giving confidence and direction/ Electronic		
			teaching aids.		
2	9	21	Participate in structured training courses. Tune training to individuals needs / abilities.		
6	6	14	Other Lack of available time		
3	4	10	Support from experienced ringers sympathetic to our abilities and needs.		
			Coordination/availability of experienced helpers		
5	3	7	Local encouragement and supply of learners		
1	2	5	More experienced ringers willing to help, especially with learner bands on rounds/call		
<b>T</b> = 4 = 4			changes/p.bob. ITTS without the mentoring and follow up.		
Total	42				
Δ <b>3</b>		COULD O	support be provided at tower, branch or guild level, or through informal groups of ringers		
A3			support be provided at tower, branch or guild level, or through informal groups of ringers		
	work	ing tog			
A3 ID 1			ether?		
ID	work Qty	ing tog %			
ID	work Qty	ing tog %	Set up Guild / Branch Ringing Centres/ Courses/Practices/ Workshops (Targeted). On line		
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B1	What	is it th	nat you enjoy about ringing and that keeps you actively involved?
ID	Qty	%	
2	42	46	The social side. Physical and mental exercise. Team working
1	33	36	Challenge of learning/ ringing new methods/quarter peals. Good striking/performance of band. Ring at different towers.
3	14	15	Service to the church. Helping other ringers
4	1	1	Ringing peals
5	1	1	Being part of a tradition
		0	
6		0	Other
Total	91		
			_

### B2 How and at what age were you initially recruited into ringing?

ID	Qty	%	Age
3	24	33	13 to 19
			Local recruiting campaign. To get Scout / Guide / D of E badge. Youth group
5	16	22	50 & above
			Invited by existing ringer. Returned on retirement after long absence. For the Millenium
2	15	21	9 to 12
			With a friend. Family were ringers. Church family. School band. Follow on from Choir
4	14	19	20 to 49
			Took son / daughter and stayed
1	3	4	Family members already rung
6		0	Other
Total	72		

# B3 What recruitment / public awareness raising activities have you been directly in during the last two years? What did you learn that could be helpful in planning future activities?

ID	Qty	%	
2	34	52	Open tower days, Childrens services, Word of mouth, Village magazines. Should be some
			follow up. Make it "valuable".
3	11	17	None
1	9	14	School clubs / presentations /make it fun / use young teachers.
4	8	12	Local radio / press for special occasions. Good publicity and personal contacts essential
5	2	3	Many retirees are looking for new hobby. Assign a mentor / buddy to help with retention
6	1	2	Other
Total	65		

#### What do you think of existing local arrangements in relating to ringing standards? C1 ID Qtv % 31 1 18 We do our best. Resented implication of question that "we are not good enough". How do we know if standard is low. Standard is not discussed / set. Standard in my local area is poor / falling. Standards not being set or valued. Some ringers not 4 14 24 interested in improving. Ringing up & down in peal not practiced. 12 Standard of striking is low; too much push on ringing fancy methods. Lower expectation when 3 21 learning new method. 2 9 16 Should encourage ringers who want to progress to go out to other towers. Need more experienced ringers to help. Aiming high is commendable. Good standard important for service ringing and weddings 5 4 7 Other 6 2 1 58 Total

#### C2 What additional activities/structures/changes do you consider vital if ringing standards, particular striking, are set to improve? ID Qty % 2 21 37 Good leader who can....demonstrate / explain specific points calmly, encourage improvement, set improving standards. Mutual support and practice. Structured practices. Ensure Sunday ringing produces best 1 16 28 possible striking (not a practice) 4 19 Unofficial striking competitions on practice night / with neighbouring towers. Re structure 11 striking competitions 3 7 12 Dedicated striking practices . Use tape recorders/ electronic aids. 2 5 4 Bad striking come from bad handling / bell control 0 6 Other 57 Total

C3 How do you, an ordinary member, feel about what should constitute a'good standard'. What would you deem to be a positive means of encouragement and/or support in relation to both striking and method advancement?

ID	Qty	%	
1	18	55	Be positive with constructive criticism / good feed back. Encourage 100% effort and importance. Take into account 'go' of bells and teams experience
2	17	52	Good beat. Even spaced striking. No gaps or clips. Needs simple calm explanation / demonstration. Should give pleasure to those listening.
3	10	30	Structured teaching / learning time, opportunity to ring with experienced ringers, experienced "minders", give feedback and encouragement
4	4	12	Most know when they hear it but need good examples set / demonstrated. Ask the public! What is good?
5	1	3	Workshops with printed literature.
6	1	3	Other (Youngsters; Treats ! Badges for making defined progress)
Total	33		

# C4 As an ordinary member, have you experienced any limitations or barriers to your own advancement or progress towards a higher standard?

ID	Qty	_%	
1	20	40	No
4	15	30	Lack of good ringers/ opportunity. Frustration at lack of progress
3	6	12	Lack of ringers / help in our tower. Needed more theory / explanation.
2	5	10	Some personal / physical limitations/ embarrassed to try with 'better' ringers/ starting in my late
			50's. Time & travel costs
5	4	8	Experienced ringers giving negative criticism. Grumpy old men who shout. Not always welcome
			at other towers.
6		0	Other
Total	50		

## C5 If you consider yourself an experienced ringer, how frequently would you consider helping others to progress?

ID Qty % 2 33 69 Once per week. 3 Two or three times per week 8 17 6 As often as possible 1 3 2 Four or five times per week 4 4 2 6 4 Other 5 0 48 Total

D1		do you	<pre>perceive the Branch? Useful?If so, in what way?</pre>
ID	Qty	%	
2	37	62	Useful, its there for support. More useful than Guild. Helps to get ring at different towers / with
			more experience ringers Helps cohesion and fight factions/ cliques.
1	14	23	Not useful because; No benefits. Too much politics. Lack of awareness. Poor communication.
-	~	10	Poorly led
5	6	10	Good for social activity
3	2	3	Officers in post too long. Do we need Branch Presidents (let Ringing Master do role).
4 6	1	2 0	Seems to survive with a few dedicated individuals
Total	0 60	0	Other
Totai	00		
D2	How	do vou	perceive the Guild? Useful? If so, in what way?
ID	Qty	%	
2	27	49	Useful; As support. Geographical area too large. Should provide specialist knowledge and
			training. Better communication required. Too bureaucratic. Help Branches become strong then
			Guild will be strong.
1	24	44	Not useful; outdated / too few guild events / bad organisation / see little of what they do
5	2	4	Branch is more important to me.
3	1	2	Officers in post too long
4	1	2	Should have only 4 areas with appointed leaders who appoint local committee
6	· · · ·	0	Other
Total	55		
D3			ad any problems in dealing with the Guild or Branch?
ID	Qty	%	Na
2 1	43 7	78	No
1	/	13	Yes: Guild & Branch politics, officers too cliquey & not 'professional' in carrying out duties. BRF application confusing.
3	2	4	Web based communication has lost non computer literate ringers. Branch web-site not working
3	2	4	web based communication has lost non computer interate migers. Branch web-site hot working
4	2	4	General apathy.Guild becoming too detached
5	1	2	Nominated officers should declare their aims to help judgement on voting
6	•	0	Other
Total	55	•	
D4	Shou	ld the	Guild have a Bell Restoration Fund? What should it be used for?
ID	Qty	%	
1	41	77	Yes; keep it as it is.
2	8	15	Yes but widen to cover teaching aids & equipment. It appears insignificant to likely cost of
			most work/not for simulators
3	2	4	No because: Towers can raise money themselves. Should be concentrated in Branches
4	1	2	Only if other sources not available
5	1	2	Why do we need both Branch and Guild BRF
6 Tatal	52	0	Other
Total	53		
D5	What	would	you like the Guild to do for you?
ID	Qty	%	
2	29	58	Provide; Ringing Centres / Courses for all levels / Daytime practices/ More communication.
-			Opportunity to ring on higher numbers Help centre / Stock pre stretched rope
3	9	18	Continue as is. Keep in contact with retired ringers. Reorganise diary to avoid AGM,s in Jan.
-	-	-	bad weather
1	6	12	More Guild events, socials. Make Guild events more fun especially for youngsters. Keep going !
			Be more visible!
5	3	6	Help to get recruits
4	2	4	Nothing becauseGuild level of bureaucracy not required
6	1	2	Other
Total	50		

E1 ID	Qty	% %	your reasons for ringing to empathise with the Aims and Objectives of the Guild?
2	25	52	Yes as is. Great care should be taken if rules are changed. Too much politics
1	13	27	Yes, but They feel outdated/ No mention of standard or quality of ringing/ Hobby and health benefits are important/ not 1bi.
3	6	13	No because: Too removed. Not relevant. Guild should support members, not other way round.
5	4	8	Don't know
4		0	
6		0	Other
Total	48		

## and activities of the Guild and Branches?

			es of the Oulia and Dianches:
ID	Qty	%	
2	17	43	Yes as is.
6	8	20	Don't know, not aware of what it does !
1	5	13	Yes, but Would not like any increase in sub/ No mention of including insurance
5	5	13	Expenditure should be reviewed to meet new objectives
3	4	10	No because: No concession for pensioner or disadvantaged / need more spent on training and attracting youngsters
4	1	3	Branches should have more autonomy
Total	40		

### F: Anything else you would like to add?

ID	Qty	%	
13	5		Need secret ballots for elections to get true representation. Advertise job descriptions for
	_		committee posts and have candidate hustings.
22	5		Need to create value of belonging and 'ownership'. Encourage teamwork membership & pride
10	4		Recruit ringers from all ages not just young. Invite lapsed ringers to return. Highlight health benefits for older ringers
16	4		Concerned about lack of youngsters and retention
19	4		Have a tower maintenance facility/ audit system
21	4		Good local tower leadership is critical. Train ringing masters and tower captains on providing welcoming and constructive ringing.
12	3		Disappointed that the Report and Questions do not make reference to duty of established
1	2		ringers or primary purpose
1 5	2 2		Fees should be paid by 1st April and to qualify for voting at AGM Should be time limit on tenure of officers (3/ 5 years ?)
5 7	2		Recruitment is a problem especially of youngster ( take Wombel into schools)
8	2		To much political stuff. Too cliquey
14	2		Learn from other branches / guilds and share best practices
18	2		Register Guild as a Charity & collect fees centrally
25	2		Advertise mental and physical health benefits rather than monks ringing badly with a Mars Bar.
			More Publicity
31	2		Problems of large geographical area and boundaries (north / south split !)
32	2		Guild rules are ambiguous, need to be more involved and direct
33	2		Officers should visit every tower and assess what help is needed
2	1		Need a wider range of officers ( too cliquey)
3	1		ITTS is good but OTT and many frightened by 'Qualifications / Assessments', need to attract
			bad teachers onto course
4	1		Striking Competition not popular, needs new format
6	1		Need to get balance right in reorganisation as Guild and Branch have no jurisdiction over any
-			tower or ringer.
9	1		Would like to take part in striking comp. but not asked. Allow Branches to enter more than
			teams so more ringers involved
11	1		Combined social and ringing activities are attractive
15	1		Training should be all embracing not just focus on rope sight and methods
17	1		Need centre(s) of excellence to help with problem of large geographical area and lots of small village communities
20	1		Need to be trained in good handling / bell control to achieve good striking
23	1		Training Programme is needed to deliver 25 ringers each year to bob minor standard
24	1		Be careful that drive for "good ringing" does not turn some ringers away
26	1		Need better communication
27	1		More information required on website
28	1		Increase fees to meet new objectives
29	1		"Rabbits" competitions should be used more
30	1		Did not like tone of some questions. Prefer a far friendly approach
Total	65		